

# BRAC transition

## BUSINESS PARTNERS • FACT SHEET

**A**PPROXIMATELY **6,000** WORKERS IN THE National Capital Region will be dislocated due to the Federal Government Base Realignment and Closure (BRAC) actions, a strategic undertaking by the Department of Defense to reconfigure its infrastructure to meet the new needs of the military. Consequently, many civilian positions in installations such as the Walter Reed Army Medical Center, Potomac Annex, the Naval Washington, Bolling Air Force Base, and Leased Space-DC will be eliminated or relocated. Opportunities are available for your business to reap the benefits of the BRAC transitions.

### THE BENEFITS of BRAC Transition

**THEIR LOSS IS YOUR GAIN.** Hiring from this pool of dislocated workers will ensure a highly qualified and prepared workforce, ready to take your business to the next level. In addition to their work experiences, the BRAC dislocated workers have benefited from the Department of Employment Services' employment-enhancement programs, designed only to make them more attractive to businesses.

### THE BOTTOM LINE BENEFITS FOR BUSINESSES

**SEASONED WORKFORCE.** The BRAC employee already possesses the necessary business skills, which cuts down on in-house training activities, and saves you time and money.

**Federal Insurance Bonds & Tax Credits.** The Department of Employment Services will offer you important tax incentives that include:

- Enterprise Zone (EZ) incentive programs
- Low interest revenue bonds for construction and inventory
- Federal tax credits for hiring DC residents
- TIF bond financing for mixed use projects

### For more information, contact:

BRAC Transition Program  
Department of Employment Services  
609 H Street, N.E.  
Washington, D.C. 20002  
*email questions to [BRAC@dc.gov](mailto:BRAC@dc.gov),  
202.724.7000, or [www.dcnetworks.org](http://www.dcnetworks.org)*



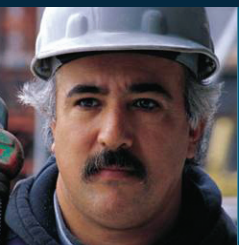
Government of the District of Columbia  
**Anthony A. Williams, Mayor**



Department of Employment Services  
**Gregory P. Irish, Director**

# BRAC transition

## EMPLOYEE • FACT SHEET



### BRACe Yourself for Something Better

At the Department of Employment Services (DOES), the BRAC transition takes on a new meaning. Dislocated workers should BRACe themselves for something bigger and better – a new job, for example; or, even, an exciting entrepreneurial endeavor. We understand that this is a crossroad in your professional life and you are weighing your options. That is why we have designed our services and programs to focus on your specific needs. DOES will help you plan a career strategy that will find you gainful employment, expeditiously. Regardless of your goals, DOES is ready to help you take the next step.

### How can DOES help?

The Department of Employment Services' BRAC Transition Program provides a myriad of workforce assistance. Our core services includes unemployment compensation orientation, job search workshops, job placement assistance, unemployment claims processing and a host of other supportive services to ensure a rapid response to your employment needs. Further, take advantage of DOES' workforce development programs and services, which allow you access to:

- Early intervention assistance and information on employment services through our Rapid Response Sessions.
- Our technologically-advanced Virtual One Stop (VOS) System, a central repository for all data collection, case management, integrated services delivery, performance management consumer reporting, and information management and reporting.
- An abundance of job listings, career transition workshops, and access to personal computers, copiers, and facsimile machines.
- A strong network of committed private and public sector employers.

### Contact us today at:

BRAC Transition Program  
Department of Employment Services  
609 H Street, N.E.  
Washington, D.C. 20002  
*Email questions to [BRAC@dc.gov](mailto:BRAC@dc.gov),  
202.724.7000, or [www.dcnetworks.org](http://www.dcnetworks.org)*



Government of the District of Columbia  
**Anthony A. Williams, Mayor**



Department of Employment Services  
**Gregory P. Irish, Director**